



INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

ಸಾಮಾಜಿಕ ಮತ್ತು ಆರ್ಥಿಕ ಬದಲಾವಣೆಯ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

(An all India Institute for inter-disciplinary research and training in the Social Sciences)

Dr V.K.R.V Rao Road, Nagarabhavi P.O., Bengaluru-560 072, INDIA

Phone: 91-080-23217011 (Dir); 23215468 Ext: 112; Fax: 91-080-23217008

Email: registrar@isec.ac.in; Web: www.isec.ac.in

16th September 2026

ADVERTISEMENT No: A/1/2026

Applications are invited from the eligible candidates for the following **backlog Faculty Posts** in the Institute for Social and Economic Change, Nagarabhavi, Bengaluru.

Sl. No.	Designation	Pay and Academic Level	No. of posts	Reserved for	
				SC	ST
1	Professor	Rs. 1,44,200/- (Academic Level 14)	3	2	1
2	Associate Professor	Rs. 1,31,400/- (Academic Level 13A)	2	-	2

Professor:

1. Centre for Ecological Economics and Natural Resources
2. Centre for Human Resource Development
3. Centre for Political Institutions, Governance & Development

Associate Professor:

1. Centre for Decentralisation and Development
2. Centre for Study of Social Change and Development.

1. Eligibility Criteria

1.1. Professor: Centre for Ecological Economics and Natural Resources

Essential Qualification:

- i) Master's degree in Economics with specialisation in Environment and Ecology with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- ii) An eminent scholar having a Ph.D degree in Environmental/ Ecological Economics or related topics, preferably with course work in Environmental/ Ecological Economics and published work of high quality, actively engaged in research with evidence of published work.
- iii) A minimum of ten (10) years of teaching experience in University / Research Institutions / Colleges as Assistant Professor/ Associate Professor/ Professor, and /or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.



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- iv) A minimum of ten (10) research publications in the peer-reviewed or UGC-listed journals of which at least 7 papers in Scopus listed journals and a total research score of 120 as per the criteria given in Table 1.

Desirable Qualification:

- i. Contribution to curriculum and course development, innovative teaching- learning practices and interdisciplinary teaching in Environmental/Ecological Economics and Natural Resources Management with evidence of doctoral and research student guidance.

Experience in the following areas:

- Environmental/ Ecological Economics with the knowledge of Environmental Valuation
- Natural Resource Economics
- Environmental Studies and Resource Management
- Environmental and Natural Resources Law
- Climate Change and Policy
- Climate Change and Sustainability Studies
- Environmental Policy, Governance, Monitoring and Evaluation
- Ecosystem Services, Biodiversity and natural Resource Economics
- Climate Change, Energy Transition and Sustainable Development
- Environmental Econometrics, Impact Evaluation and Applied Quantitative Methods
- Circular Economy, Resource Efficiency and Geospatial Applications in Environmental and Natural Resource Management

1.2 Professor: Centre for Human Resource Development

Essential Qualification:

- Master's degree in Education/ Economics/ Sociology/ Psychology with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- An eminent scholar with Ph.D in Education/ Economics/ Sociology/ Psychology preferably with course work in Education and published works in Education and published work of high quality, actively engaged in research with evidence of published work.
- A minimum of ten (10) years of teaching experience in University / Research Institutions / Colleges as Assistant Professor/ Associate Professor/ Professor, and /or



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research experience at equivalent level at the University/ National level institutions with evidence of having successfully guided doctoral candidate.

- iv) A minimum of ten (10) research publications in the peer-reviewed or UGC-listed journals of which at least 7 papers in Scopus listed journals and a total research score of 120 as per the criteria given in Table 1.

Desirable Qualification:

- i. Contribution to educational innovation, design of new curricula and courses and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- ii. Experience in the following areas:
 - a) The candidate should have substantial experience working in areas of Economics of Education/Sociology of Education/Psychology of Education/Education finances.
 - b) The candidate should have quality publications in reputed Scopus-indexed high-impact-factor National and International Journals in the above-mentioned areas.
 - c) The candidate should have collaborative research projects at National /International level in the above-mentioned areas.

1.3 Professor: Centre for Political Institutions, Governance & Development

Essential Qualification:

- i) Master's degree in the discipline of Political Science/ Public Administration with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- ii) An eminent scholar with Ph.D in Political Science/ Public Administration preferably with course work in Political Science/ Public Administration and published work of high quality, actively engaged in research with evidence of published work.
- iii) A minimum of ten (10) years of teaching experience in University / Research Institutions / Colleges as Assistant Professor/ Associate Professor/ Professor, and /or research experience at equivalent level at the University/ National level institutions with evidence of having successfully guided doctoral candidate.



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- iv) A minimum of ten (10) research publications in the peer-reviewed or UGC-listed journals of which at least 7 papers in Scopus listed journals and a total research score of 120 as per the criteria given in Table 1.

Desirable Qualification:

- Contribution to educational innovation, design of new curricula and courses and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- Specializations in Indian Government and Politics/ Comparative Politics/ Politics of Developing Countries/Politics of social movements/Backward classes movements/Dalit movements/Ecological movements/Women's movements.
- Conducting independent research and capacity to supervise Doctoral research, with evidence of having supervised Doctoral research.

2.1 Associate Professor: Centre for Decentralisation and Development:

Essential Qualification:

- Master's degree in Economics or Sociology or Political Science/ Public Administration with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- A good academic record, with a Ph.D degree in the above subjects preferably with course work in the Decentralisation and Development.
- A minimum of eight (8) years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry.
- A minimum of seven (7) publications in the peer-reviewed or UGC-listed journals of which at least 5 (five) papers are in Scopus listed journals and a total research score of Seventy Five (75) as per the criteria given in Table 1.

Desirable Qualification:

- Contribution to educational innovation, design of new curricula and courses and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- Multi-disciplinary research on Decentralisation and Development supported by documentary evidence.



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- c) PhD degree should preferably be on fiscal, political and administrative aspects of decentralization and development and local organizations such as PRIs, NGOs and CBOs.
- d) Hands-on experience of MS Excel/ SPSS/ STATA/ any other statistical packages. Experience in application of GIS & RS.

2.2 Associate Professor: Centre for Study of Social Change and Development.

Essential Qualification:

- i) Master's degree in Sociology/Social Anthropology/Social Work with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- ii) A good academic record, with a Ph.D degree in Sociology/Social Anthropology/Social Work preferably with course work in the above subjects.
- iii) A minimum of eight (8) years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry.
- iv) A minimum of seven (7) publications in the peer-reviewed or UGC-listed journals of which at least 5 (five) papers are in Scopus listed journals and a total research score of Seventy Five (75) as per the criteria given in Table 1.

Desirable Qualification:

Specialization in any of the following areas supported with evidence of successful completion of research projects and publications:

- a) Contribution to educational innovation, design of new curricula and courses and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- b) Marginalities: Caste, ethnicity, religion, gender.
- c) Medical sociology: Sociology of health and illness, social gradients of health
- d) Sociology of work: labour processes, labour relations, work-life balance, migration and development
- e) Economic Sociology
- f) Social change and development: Equity and social justice, social inclusiveness and mobility.



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- g) The candidate should be well versed in social theories and qualitative methodology. Proven experience in winning and successfully undertaking externally funded national and international research projects

Eligibility:

- A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/ Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy, (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment.
- The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

3. Last Date for submission of application

The application may be submitted to the Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru – 560 072 in person or through Registered Post to reach on or before **October 16th, 2026 by 5 PM.**

The applications received after the last date, applications which are incomplete in any respect will not be considered. The Institute takes no responsibility for any delay in receipt of the application or loss in postal transit. Applications complete in all respects are only considered. The applications shall be submitted in a sealed cover with superscribing it as “Application for the **backlog** post of Professor/ Associate Professor.

4. List of Documents

The applicants shall submit the duly filled in applications in the prescribed form and furnish the information as per the **MS Excel (This Excel sheet should not be modified by**



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deleting or adding any row or column) file format which is uploaded in ISEC website, appropriate for the position.

The hard copy of documents submitted in support of API Scores should be year wise, paginated and please mention the respective row and column number of the API score sheet (preferably bounded). The soft copy of the API Score sheet can be sent by Email: recruitment@isec.ac.in.

The hard copy of the application along with the API Score Sheet and documents in support of the API Scores should be sent along with a CD containing the following documents to The Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru – 560 072.

1. Attested copies of the marks card/certificates relating to prescribed academic qualifications.
2. Attested certificate for proof of age (SSLC marks card/Birth certificate)
3. Attested caste certificate issued by the jurisdictional Tahsildar for claiming reservations under relevant category.
4. Attested experience certificate and copies of the publications as prescribed
5. Attested copies of all the publications (Publications in predatory journals/ books will not be considered).
6. Web link of all articles/journals/research papers wherever available.
7. Incomplete applications will be rejected and the decision of the IQAC and Screening Committee(s) shall be final in this regard.

5. Method of Selection

All the applications shall be authenticated and evaluated by the IQAC and authenticated as per the IQAC regulatory panel and Assessment Committee as approved by the Board.

The API scoring pattern for direct recruitment to be used by IQAC as specified in the IQAC regulations passed by the Academic Council and approved by the Board.

The minimum API score for the post of Professor and Associate Professor shall be 120 & 75 respectively, *during the assessment period*.

All the candidates appearing for the Interview for the above posts shall be required to make a 30 minute presentation before the Faculty members of the Institute.

The appointment to the above posts shall be made with probation of Two (2) years from the date of joining.



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If you are working in a Govt./ Semi Govt. /Public Sector undertaking and your application have not been forwarded through the proper channel, you are required to bring a **No Objection Certificate** from your present employer during the time of the Preliminary Interview, failing which you may not be allowed for the recruitment process.

Mere fulfilling of the essential and desirable qualifications will not entitle an applicant to be called for consideration for the recruitment process.

7. Right to fill the positions: The right to fill positions vests with ISEC.

Canvassing in any form by candidates will result in disqualification of candidate.

Sd/-
Registrar

Date: 16.09.2026