



INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

ಸಾಮಾಜಿಕ ಮತ್ತು ಆರ್ಥಿಕ ಬದಲಾವಣೆಯ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

(An all India Institute for inter-disciplinary research and training in the Social Sciences)

Dr V.K.R.V Rao Road, Nagarabhavi P.O., Bengaluru-560 072, INDIA

Phone: 91-080-23217011 (Dir); 23215468 Ext: 112; Fax: 91-080-23217008

Email: registrar@isec.ac.in; Web: www.isec.ac.in

Prof. Parmod Kumar
Registrar I/C

10th January 2025

ADVERTISEMENT No: A/1/2025

Applications are invited from the eligible candidates for the following **backlog Faculty Posts** in the Institute for Social and Economic Change, Nagarabhavi, Bengaluru.

Sl. No.	Designation	Pay and Academic Level	No. of posts	Reserved for	
				SC	ST
1	Professor	Rs. 1,44,200/- (Academic Level 14)	3	2	1
2	Associate Professor	Rs. 1,31,400/- (Academic Level 13A)	2	-	2

Professor:

1. Centre for Ecological Economics and Natural Resources
2. Centre for Human Resource Development
3. Centre for Political Institutions, Governance & Development

Associate Professor:

1. Centre for Decentralisation and Development
2. Centre for Study of Social Change and Development.

1. Eligibility Criteria

1.1. Professor: Centre for Ecological Economics and Natural Resources

Essential Qualification:

- i. Master's degree in Economics with specialisation in Environment and Ecology with 55% marks in the aggregate or equivalent grade.
- ii. An eminent scholar with Ph.D in Environmental/ Ecological Economics or related topics, preferably with course work in Environmental/ Ecological Economics and published work with a minimum of 10 publications as research articles in refereed journals with impact factor, books from international, Category A, Category B etc publishers as given in API score.
- iii. A minimum of ten (10) years of teaching or research experience in University / Research Institutions / Colleges, and / or experience in research in a regular faculty position, not less than 5 years as Associate Professor at the University/ National level institutions / including experience of guiding candidates for research at Doctoral Level with evidence.
- iv. A minimum score of 360 according to score card approved by ISEC during the preceding calendar years (January 1 to December 31) during the period 2018, 2019, 2021, 2022, 2023 (to be filled in the attached Excel Sheet and submitted as soft copy).



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Desirable Qualification: Experience in the following areas:

- Environmental/ Ecological Economics with the knowledge of Environmental Valuation
- Natural Resource Economics
- Environmental Studies and Resource Management
- Environmental and Natural Resources Law
- Climate Change and Policy
- Climate Change and Sustainability Studies

Note: If a candidate for the post of Professor is not found to be eligible, then the respective post will be filled up at the next lower level of Associate Professor on contract for a period of one year. The candidates who would like to be considered for the post of Professor as well as Associate Professor may apply for both the posts.

1.2 Professor: Centre for Human Resource Development

Essential Qualification:

- Master's degree in Education/ Economics/ Sociology/ Psychology with 55% marks in the aggregate or equivalent grade.
- An eminent scholar with Ph.D in Education/ Economics/ Sociology/ Psychology preferably with course work in Education and published works in Education with a minimum of 10 publications as research articles in refereed journals with impact factor, books from international, Category A, Category B etc publishers as given in API score
- A minimum of ten (10) years of teaching or research experience in University / Research Institutions / Colleges, and / or experience in research in a regular faculty position, not less than 5 years as Associate Professor at the University/ National level institutions / including experience of guiding candidates for research at Doctoral Level with evidence.
- A minimum score of 360 according to score card approved by ISEC during the preceding calendar years (January 1 to December 31) during the period 2018, 2019, 2021, 2022, 2023 (to be filled in the attached Excel Sheet and submitted as soft copy).

Desirable Qualification:

- The candidate should have substantial experience working in areas of Economics of Education/Sociology of Education/Psychology of Education/Education finances.
- The candidate should have quality publications in reputed National and International Journals in the above-mentioned areas
- The candidate should have collaborative research projects at National /International level in the above-mentioned areas.



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1.3 Professor: Centre for Political Institutions, Governance & Development

Essential Qualification:

- Master's degree in the discipline of Political Science/ Public Administration with above 55% marks in the aggregate or equivalent grade.
- An eminent scholar with Ph.D in Political Science/ Public Administration preferably with course work in Political Science/ Public Administration and published work in the above subjects with a minimum of 10 publications as research articles in refereed journals with impact factor, books from international, Category A, Category B etc publishers as given in API score.
- A minimum of ten (10) years of teaching or research experience in University / Research Institutions / Colleges, and / or experience in research in a regular faculty position, not less than 5 years as Associate Professor at the University/ National level institutions / including experience of guiding candidates for research at Doctoral Level with evidence.
- A minimum score of 360 according to score card approved by ISEC during the preceding calendar years (January 1 to December 31) during the period 2018, 2019, 2021, 2022, 2023 (to be filled in the attached Excel Sheet and submitted as soft copy).

Desirable Qualification:

- Specializations in Indian Government and Politics/ Comparative Politics/ Politics of Developing Countries.
- Conducting independent research and capacity to supervise Doctoral research, with evidence of having supervised Doctoral research.

Note: If a candidate for the post of Professor is not found to be eligible, then the respective post will be filled up at the next lower level of Associate Professor on contract for a period of one year. The candidates who would like to be considered for the post of Professor as well as at the lower level may apply for both the posts.

2.1 Associate Professor: Centre for Decentralisation and Development:

Essential Qualification:

- Master's degree in Economics or Sociology or Political Science/ Public Administration with above 55% marks in the aggregate or Equivalent grade.



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- ii. Good academic record with a Ph.D degree in the above subjects preferably with course work in the Decentralisation and Development.
- iii. A minimum of seven (7) years of teaching / research experience in University/ Research Institutions / Colleges, and / or experience in research in a regular faculty position of which not less than 5 years as Assistant Professor at the University/National level institutions, excluding the period of PhD research.
- iv. A minimum score of 270 according to score card approved by ISEC during the preceding calendar years (January 1 to December 31) during the period 2018, 2019, 2021, 2022, 2023 (to be filled in the attached Excel Sheet and submitted as soft copy).

Desirable Qualification:

- a) Multi-disciplinary research on Decentralisation and Development supported by documentary evidence.
- b) PhD degree should preferably be on fiscal, political and administrative aspects of decentralization and development, and local organizations such as PRIs, NGOs and CBOs.
- c) Hands-on experience of MS Excel/ SPSS/ STATA/ any other statistical packages. Experience in application of GIS & RS.

Note: If a candidate for the post of Associate Professor (Basic Pay-Rs. 1,31,400/-) is not found to be eligible, then the respective post will be filled up at the next lower level of Assistant Professor (Entry Level Pay-Rs. 57,700/-) on contract for a period of one year. The candidates who would like to be considered for the post of Associate Professor as well as Assistant Professor may apply for both the posts.

2.2 Associate Professor: Centre for Study of Social Change and Development.

Essential Qualification:

- i. Master's degree in Sociology/Social Anthropology/Social Work with above 55% marks in the aggregate or Equivalent grade.
- ii. Good academic record with a Ph.D degree in Sociology/Social Anthropology/Social Work preferably with course work in the above subjects. A minimum of seven (7) years of teaching / research experience in University/ Research Institutions / Colleges, and / or experience in research in a regular faculty position of which not less than 5 years as Assistant Professor at the University/National level institutions, excluding the period of PhD research



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- iii. A minimum score of 270 according to score card approved by ISEC during the preceding calendar years (January 1 to December 31) during the period 2018, 2019, 2021, 2022, 2023 (to be filled in the attached Excel Sheet and submitted as soft copy).

Desirable Qualification:

Specialization in any of the following areas supported with evidence of successful completion of research projects and publications:

- a) Marginalities: Caste, ethnicity, religion, gender.
- b) Medical sociology: Sociology of health and illness, social gradients of health
- c) Sociology of work: labour processes, labour relations, work-life balance, migration and development
- d) Economic Sociology
- e) Social change and development: Equity and social justice, social inclusiveness and mobility.
- f) The candidate should be well versed in social theories and qualitative methodology. Proven experience in winning and successfully undertaking externally funded national and international research projects

Note: If a candidate for the post of Associate Professor (Basic Pay-Rs. 1,31,400/-) is not found to be eligible, then the respective post will be filled up at the next lower level of Assistant Professor (Entry Level Pay-Rs. 57,700/-) on contract for a period of one year. The candidates who would like to be considered for the post of Associate Professor as well as Assistant Professor may apply for both the posts.

- **Eligibility: 50% marks in the aggregate in the Master's degree for SC/ST posts.**

3 Last Date for submission of application

The application may be submitted to the Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru – 560 072 in person or through Registered Post to reach on or before **February 10th, 2025 by 5 PM.**

The applications received after the last date, applications which are incomplete in any respect will not be considered. The Institute takes no responsibility for any delay in receipt of the application or loss in postal transit. Applications complete in all respects are only considered. The applications shall be submitted in a sealed cover with superscribing it as "Application for the **backlog** post of Professor/ Associate Professor.

4 List of Documents

The applicants shall submit the duly filled in applications in the prescribed form and furnish the information as per the **MS Excel (This Excel sheet should not be modified by deleting or**



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adding any row or column) file format which is uploaded in ISEC website, appropriate for the position.

The hard copy of documents submitted in support of API Scores should be year wise, paginated and please mention the respective row and column number of the API score sheet (preferably bounded). The soft copy of the API Score sheet can be sent by Email: recruitment@isec.ac.in.

The hard copy of the application along with the API Score Sheet and documents in support of the API Scores should be sent along with a CD containing the following documents to The Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru – 560 072.

1. Attested copies of the marks card/certificates relating to prescribed academic qualifications.
2. Attested certificate for proof of age (SSLC marks card/Birth certificate)
3. Attested caste certificate issued by the jurisdictional Tahsildar for claiming reservations under relevant category.
4. Attested experience certificate and copies of the publications as prescribed
5. Attested copies of all the publications (Publications in predatory journals/ books will not be considered).
6. Web link of all articles/journals/research papers wherever available.
7. Incomplete applications will be rejected and the decision of the IQAC and Screening Committee(s) shall be final in this regard.

5. Method of Selection

All the applications shall be authenticated and evaluated by the IQAC and authenticated as per the IQAC regulatory panel and Assessment Committee as approved by the Board.

The API scoring pattern for direct recruitment to be used by IQAC as specified in the IQAC regulations passed by the Academic Council and approved by the Board.

The minimum API score for the post of Professor and Associate Professor shall be 360 & 270 respectively, during the assessment period of any three years in the immediately preceding period of five calendar years.

All the candidates appearing for the Interview for the above posts shall be required to make a 30 minute presentation before the Faculty members of the Institute.

The appointment to the above posts shall be made with probation of Two (2) years from the date of joining.



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If you are working in a Govt./ Semi Govt. /Public Sector undertaking and your application have not been forwarded through the proper channel, you are required to bring a **No Objection Certificate** from your present employer during the time of the Preliminary Interview, failing which you may not be allowed for the recruitment process.

Mere fulfilling of the essential and desirable qualifications will not entitle an applicant to be called for consideration for the recruitment process.

7. Right to fill the positions: The right to fill positions vests with ISEC.

Canvassing in any form by candidates will result in disqualification of candidate.

Date: 10.01.2025

Registrar I/c

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