



INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

ಸಾಮಾಜಿಕ ಮತ್ತು ಆರ್ಥಿಕ ಬದಲಾವಣೆಯ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

(An all India Institute for inter-disciplinary research and training in the Social Sciences)

Dr V.K.R.V Rao Road, Nagarabhavi P.O., Bengaluru-560 072, INDIA

Phone: 91-080-23217011 (Dir); 23215468 Ext: 112; Fax: 91-080-23217008

Email: registrar@isec.ac.in; Web: www.isec.ac.in

Shri S. Ashok Rao
Registrar

ADVERTISEMENT NO: NA/1/2024

Applications are invited for the following posts in the Institute:

1. Category:

Sl. No.	Post	No. of post	Category
1.	Digital Library Analyst	1	SC

2. Digital Library Analyst:

Qualifications & Experience:

(i) Essential

1. Master Degree in Library Science/ Information Sciences/ Documentation Science or Associateship from DRTC/NISCAIR with 55% and above marks in aggregate and with consistently good academic record.
2. Knowledge of managing e-resources, computerization of Library and should have good ICT skills.
3. Five (5) years experience in an academic or Research Institute of repute.

(ii) Desirable Experience:

Experience in related media, technology and information services aligned to knowledge management. Exposure to library software applications such as KOHA, D-Space, Zotero, Mendeley etc Publications in peer-reviewed journals/reputed journals on current trends. Membership in ALA/SLA/SIS/ILA, MANLIBNET, etc.

(iii) Age Limit: The upper age limit is 40 yrs (including 5 years relaxation for "SC")



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3. General Conditions:

- Age to be calculated as on the last date prescribed for receipt of completed applications.
- Proof of age is SSLC/Transfer Certificate.
- Since this position is reserved for SC category, candidates are required to produce a copy of the valid Caste Certificate in the prescribed format issued by the Competent Authority.
- The age limit may be relaxed without any limit in case of employees of the Institute (including project staff) who have worked for minimum of three years.
- In case of physically challenged up to 10 years; and in case of ex-Servicemen, the extent of age concession is for the 'period of military service plus three years' but not beyond 50 years of age.

4. Duration:

The appointment will be on regular basis with a two-year probation period. Depending on the evaluation of performance of the appointee after completion of two year probation, she/he will be offered a permanent position or probation extended or terminated.

5. Scale of Pay:

Sl. No.	Post	Scale of Pay
1.	Digital Library Analyst	Rs.52650-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100

Exceptionally qualified candidates suitable for the post will be offered higher basic pay, not exceeding four increments in the minimum pay of the time scale of the post.

6. Selection Procedure:

Selection will be made based on the Interview of shortlisted candidates. However, mere satisfying the eligibility norms does not entitle a candidate to be called for the interview. Depending upon the number of applications received in relation to number of vacancies, the Institute reserves the right to call only a limited number of candidates after preliminary screening with reference to their qualifications, suitability and post-qualification experience etc.

The Selection Committee may relax qualifications in exceptional cases and also consider suitable candidates from outside the list of applicants.



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The Institute reserves the right not to fill the above posts herein advertised in case suitable candidates are not found. Canvassing in any form shall disqualify the candidate.

The prescribed application form and the full advertisement can be downloaded from the Institute's website www.isec.ac.in. Completed applications with copies of testimonials should be sent in a cover superscribed as "**Application for the post of Digital Library Analyst**" so as to reach the undersigned on or before **August 23, 2024**. Applications received after the last date will not be entertained and the Institute takes no responsibility for any delay in the receipt or loss of application in postal transit.

Registrar

Date: July 24, 2024

Registrar
Institute for Social and Economic Change
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Bengaluru-560 072
www.isec.ac.in