



# INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

Dr V.K.R.V Rao Road, Nagarabhavi Post, Bengaluru-560 072.  
Registered under the Karnataka Societies Registration Act, 1960 (S.No- 327/71-72)  
(ISEC is an ICSSR Research Institute, Government of India and the Grant in-Aid Institute, Government of Karnataka)

FAX : 91-80-23217008  
✉ : [registrar@isec.ac.in](mailto:registrar@isec.ac.in)  
URL : [www.isec.ac.in](http://www.isec.ac.in)  
Off: 91-80-23217011  
☎ : 91-80-23215468(112)

**Shri. S. Ashok Rao**  
Registrar

## ADVERTISEMENT NO: NA/2/2021

Applications are invited for one post of Field Investigator and one post of Data Assistant in the Institute

### 1. Category

Sl. No.	Post	No. of posts	Category
1.	Field Investigator	1	SC
2.	Data Assistant	1	SC

### 2. (a) Qualifications of Field Investigator

#### (i) Essential

Atleast 2<sup>nd</sup> class Post Graduate Degree in Demography/Population Studies/ Statistics/Economics/Mathematics/Sociology/Socialwork/Psychology/Anthropology/ Geography

#### (ii) Desirable

Experience in conducting surveys/data collection, skills in analysis of large data sets using SPSS/STATA etc. Willingness to travel throughout India for field work.

### (b) Qualifications of Data Assistant

#### (i) Essential

Atleast 2<sup>nd</sup> class Graduate degree with Statistics/ Economics/Mathematics experience in data handling using latest Statistical packages.

#### (ii) Desirable

Knowledge of data analysis using SPSS/STATA etc. Willingness to travel throughout India for field work.

### 3. Age Limit

- The upper age limit is 30 yrs.
- Age should be calculated as on the last date prescribed for receipt of completed applications.
- Proof of age is SSLC/Transfer Certificate
- The age limit may be relaxed without any limit in case of employees of the Institute (including project staff)
- In case of Scheduled Castes/Scheduled Tribes, and Backward Classes candidates, the age limit is relaxable up to 5 years; in case of physically challenged up to 10 years; and in case of ex-Servicemen, the extent of age concession is for the 'period of military service plus three years' but not beyond 50 years of age.



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#### 4. Duration:

The appointment will be on regular basis with a two-year probation period. Depending on the evaluation of performance of the appointee after completion of two year probation, she/he will be offered a permanent position or probation extended or terminated.

#### 5. Scale of Pay:

Sl. No.	Post	Scale of Pay
1.	Field Investigator	Rs.37900-950-39800-1100-46400+1250+53900-1450-62600-1650-70850
2.	Data Assistant	Rs.27650-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-52650

Exceptionally qualified candidates suitable for the post for the will be offered higher basic pay, not exceeding four increments in the minimum pay of the time scale of the post.

#### 6. Selection Procedure:

Selection will be made on the basis of interview of shortlisted candidates. However, mere satisfying the eligibility norms does not entitle a candidate to be called for the interview. Depending upon the number of applications received in relation to number of vacancies, the Institute reserves the right to call only a limited number of candidates after preliminary screening with reference to their qualifications, suitability and post-qualification experience etc.

The Selection Committee may relax qualifications in exceptional cases and also consider suitable candidates from outside the list of applicants.

The prescribed application form and the full advertisement can be downloaded from the Institute's website [www.isec.ac.in](http://www.isec.ac.in). Completed applications with copies of testimonials should be sent in a cover super scribed as "Application for the post of Field Investigator and Data Assistant" so as to reach the undersigned on or before 16<sup>th</sup> December 2021. Applications received after the last date will not be entertained and the Institute takes no responsibility for any delay in the receipt or loss of application in postal transit.

Registrar

Date: 16<sup>th</sup> November 2021

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